



YWCA JUMP is an exciting program for newcomer women, girls and gender-diverse people over the age of 13, who are permanent residents, convention refugees or live-in caregivers with temporary work permits. (Must provide documentation of record of landing.)

222 Dixon Road, Suite 207 | Etobicoke, ON M9P 3S5

416.964.3883 | ywcatoronto.org/jump |     

EMPLOYMENT RIGHTS & RESPONSIBILITIES

Understanding Employment Standards for Newcomer Women



January 12, 2021 | 11a.m. -12:30p.m. | Virtual session

Facilitated *LIVE on ZOOM* [Click here to register](#)

If you are new to Canada, you may be experiencing anxiety related to employment during this challenging time. A representative from the **Rexdale Legal Clinic** will help you to understand your rights as workers, answer your questions and concerns and where to go for help and support. They will discuss:

To comply with Public Health directives and preserve the safety of clients and staff, we will be offering a combination of online, in-person and blended learning programs. Staff remains available to serve you via phone, video-conferencing or email.

- What is minimum wage? How does my probation period work?
- Why do I have deductions on my paycheck?
- I worked overtime and was not paid, what should I do?
- Do I have any right to refuse work?
- I was laid off from work, what should be my next step?
- What is the purpose of the Employment Standards Act, 2000 (ESA)?
- Where can I get information and legal advice?
- What is Employment Insurance?
- What are the rules about harassment and discrimination?

For more information, please contact us at jumpetobicoke@ywcatoronto.org or 647.354.2618 or leave a message at our office at 416.964.3883.



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